

Waltham Fields Community Farm

Job Announcement

Field Crew 2018



Waltham Fields Community Farm (WFCF) seeks motivated crew members for our 2018 Field Crew! WFCF is a non-profit organization in its 24th year running a mixed vegetable farm with a focus on food access just outside of Boston. WFCF also offers farm-based educational programs for all ages. We adhere strictly to organic methods to manage 15 acres of farmland. The Field Crew works to support our farming operation, helping to supply food for our 465-share CSA, community members in need, and for various public events throughout the season. WFCF is committed to equal employment opportunity and does not discriminate based on race, nationality, gender, gender identity, sexual orientation, age or religion.

The Work: The 4 person Field Crew works alongside farm staff in all aspects of vegetable production including greenhouse work, transplanting, harvest, cultivation, irrigation set up, and other field tasks on our 3 separate sites of operation (2 in Waltham, 1 in Weston). Field crew members work from 8 AM to 4 PM Monday through Friday, with an unpaid one-hour break for lunch.

Qualifications: We seek individuals who are hardworking, enthusiastic, able to do fast-paced physical work on a team, and who love to be outside and get dirty. A sense of humor is a definite plus! Applicants should be able to sustain focus through repetitive tasks with an upbeat and positive attitude, be prepared to do strenuous physical work in all weather conditions and have a reliable form of transportation. Crew members will be trained on proper techniques and approaches to all tasks. Previous experience is not required, but a robust work ethic and the ability to work as a team with strong communication and listening skills are important. An on-farm working interview is required.

Compensation: \$12/hour plus some produce from the farm. Staff receive a 20% discount at our farm store. Free admission to various farm events during non-working hours.

Hours/Dates: Monday-Friday, 8am-4pm (35 hours per week with a one hour unpaid lunch break). In the case of extreme weather, there may not be work available for all or part of the day. The position starts on June 12th, 2018 and ends on October 12th, 2018. Must commit to the full 18 week period.

To Apply: Please send a resume & brief cover letter to Anna Kelchlin, Assistant Farm Manager at anna@communityfarms.org