

# Waltham Fields Community Farm

## Job Announcement

### Weed Crew 2018



Waltham Fields Community Farm (WFCF) seeks motivated crew members for our 2018 Weed Crew. WFCF is a non-profit organization in its 24th year running a mixed vegetable farm with a focus on food access just outside of Boston. WFCF also offers farm-based educational programs for all ages. We adhere strictly to organic methods to manage 15 acres of farmland. The Weed Crew works to support our farming operation, helping to supply food for our 465-share CSA, community members in need, and for various public events throughout the season. WFCF is committed to equal employment opportunity and does not discriminate based on race, nationality, gender, gender identity, sexual orientation, age or religion.

**The Work:** The 4 person Weed Crew focuses mainly on hoeing and hand-weeding to maintain crop health and facilitate ease of harvest. Each Friday, Weed Crew also leads and works alongside farm volunteers. As such, this position suits people who can maintain motivation, pace and focus working in a large group or as part of a small core team.

**Qualifications:** We seek individuals who are hardworking, enthusiastic, able to do fast-paced physical work on a team, and who love to be outside and get dirty. A sense of humor is a definite plus. Applicants should be able to sustain focus through repetitive tasks with an upbeat and positive attitude, be prepared to work in all weather conditions and have a reliable form of transportation. Previous farm experience is not required but attention to detail and dedication to work are important qualities. This position is well suited for people with team sport or restaurant experience, recent grads or those with a budding interest in sustainable agriculture. An on-farm working interview is required.

**Compensation:** \$12/hour plus some produce from the farm. Staff receive a 20% discount at our farm store. Free admission to various farm events during non-working hours.

**Hours/Dates:** Monday-Friday, 8am-noon, May 21st-August 24th, plus Saturday, June 23rd and Saturday, July 21st as part of our Crop Mob events. Applicants must be available to commit to the full 14 week period.

**To Apply:** Please send a resume & brief cover letter detailing your interest or qualifications for the position to Erinn Roberts, Farm Manager at [farmmanager@communityfarms.org](mailto:farmmanager@communityfarms.org)